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## **Remote Staff Attorney (1 Year Position)**

JFL seeks a Staff Attorney for a one-year position to provide litigation and policy support using a movement lawyering and racial justice frame. This is a full-time exempt position. JFL makes decisions in a collaborative fashion that allows for significant staff input.

Just Futures Law, Inc. (JFL) is a womxn-of-color-led movement law project that defends and builds the power of immigrant rights and criminal justice activists, organizers, and community groups to prevent the criminalization, detention, and deportation of immigrants and people of color in the United States. JFL was founded in 2019 and is based in Washington, D.C. A staff of 5 works remotely in D.C., MA, and NC.

### RESPONSIBILITIES

- Investigate, file, and litigate immigrant rights, civil rights, privacy law, and First Amendment cases in both federal and state courts. This may include legal research, investigative work, identifying plaintiffs, complaint drafting, discovery and motions practice, and handling trials and appeals.
- Engage in advocacy, provide legal analysis, draft educational materials and reports, and coordinate with grassroots and community partners to advance JFL's policy and advocacy work.
- Represent JFL publicly in meetings, collaboratives, media, and other settings.
- Supervise law students and volunteers as needed.

### REQUIRED QUALIFICATIONS

- J.D. and admission in good standing to the bar of any U.S. state or D.C.
- A commitment to diversity, equity, and inclusion, as well as a personal approach that values the individual and respects differences.
- At least 2 years of significant litigation experience is required, and 4+ years of practicing law is preferred; ability to file and litigate cases independently and collaboratively; excellent problem-solving skills; ability to juggle multiple on-going

projects and exercise good judgment under stressful situations.

- Skills in big picture thinking, in applying an intersectional analysis, and commitment to racial justice.
- Demonstrated experience building trust and relationships with grassroots and community-based organizations and directly impacted peoples.

#### DESIRED QUALIFICATIONS

- Plaintiff-side work and/or previous experience in constitutional law litigation is a plus, as is experience supervising other attorneys.
- Excellent writing, research, and verbal skills in presenting both to lawyers and to the public; leadership and organizational skills to encourage volunteer lawyers to work cooperatively in coalitions on complicated cases; the ability to take initiative, think strategically, and share responsibility and credit.
- Background in organizing, coalition-building, and meeting facilitation is a plus.

This job description provides a general but not comprehensive list of the essential responsibilities and qualifications required. It does not represent a contract of employment. JFL reserves the right to change the description and/or posting at any time without advance notice. This position is “exempt” under the Fair Labor Standards Act.

#### COMPENSATION AND BENEFITS

This is a 12-month position based on grant funding. Although the grants are expected to end, the hope is that additional funding will be obtained to extend employment. The salary range is \$62,500 - \$75,000 based on experience and qualifications. Benefits include 4 weeks of vacation as well as medical, dental, vision, and life insurance.

#### APPLICATION PROCEDURE

This position will remain open until filled. To apply, email a letter of application, a resume, a writing sample, and a list of 3 references to [jobs@justfutureslaw.org](mailto:jobs@justfutureslaw.org) and include in the subject line of the email “Staff Attorney 2020”. In your letter, please indicate where you learned of the posting.

*Just Futures Law is an equal opportunity employer and does not make hiring or employment decisions on the basis of race, color, religion or religious beliefs, ethnic or national origin, nationality, sex, gender, gender identity, sexual orientation, disability age, military or veteran status, or any other basis protected by applicable local, state or federal laws.*