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Under the Trump Administration, the Department of Homeland Security (DHS) has systematically retaliated against immigrant rights organizers, leaders, and journalists. From surveilling protests against family separation, arresting and deploying drones on Black Lives Matter and uprising protesters, to deporting immigrant activists who speak out about ICE abuse, DHS has weaponized immigration enforcement to punish those who speak out against injustice. This is not an isolated problem, but part of a broader history of government suppression of social movements and dissent through incarceration, deportation, and mass surveillance.

The survival of our social movements and the right to organize is at stake. Immigrant organizers and leaders have been at the forefront of various movements for human rights, labor rights, police accountability, environmental justice, and need protection from retaliation.

Here are five actions that the Biden Administration can immediately take to put an end to DHS retaliation and begin addressing past harm:

ENSURE CIVIL, LABOR, AND HUMAN RIGHTS ORGANIZERS AND ACTIVISTS ARE
PROTECTED UNDER ANY PROSECUTORIAL DISCRETION GUIDANCE. DHS and DOJ
should consider a person's public service as an immigrant rights, civil rights, labor
rights organizer or activist as a strong positive equity and *presume* the person merits
prosecutorial discretion (including release from detention and immigration benefits).

- BRING HOME IMMIGRANT ACTIVISTS AND ORGANIZERS WHOM DHS TARGETED AND DEPORTED BECAUSE THEY ENGAGED IN PROTEST, REPORTED ABUSE, AND OTHER CIVIL RIGHTS ACTIVITY. The Biden administration must prioritize returning home immigrant rights organizers as part of a larger prosecutorial discretion policy of assisting in the return of individuals who were unjustly deported. The Biden Administration should create a process that expedites the returns of the many organizers and activists such as Jesus "Beto" Lopez, Jean Montrevil, Claudio Rojas, and Delmer Ramirez Palmer who experienced retaliatory deportation under the Trump Administration.
- CONDUCT HEADQUARTER-LEVEL REVIEW OF ALL REQUESTS FOR
 PROSECUTORIAL DISCRETION INVOLVING IMMIGRANT ORGANIZERS AND OTHERS
 AT RISK OF OR EXPERIENCING FIRST AMENDMENT RETALIATION. Headquarterlevel review is a necessary step because it is a conflict of interest for ICE field offices
 who committed the retaliation and civil rights abuses to also make determinations
 about discretionary relief related to the same conduct. This should include a
 mechanism by which individuals may seek immediate intervention in cases of
 imminent deportation.
- AUTOMATICALLY GRANT THE REQUEST FOR PROSECUTORIAL DISCRETION FROM ANY INVESTIGATORY GOVERNMENT BODY SUCH AS U.S. CONGRESS, DEPARTMENT OF LABOR, DEPARTMENT OF JUSTICE, EEOC, AND OTHER COMPARABLE LOCAL, STATE, AND INTERNATIONAL AGENCIES. The Biden Administration should instruct DHS to grant the prosecutorial discretion requests of other government entities pursuing civil, labor, and human rights interests that have reviewed the equities in individual cases and recommend a grant of discretion. This is a necessary step in ensuring that DHS is not siloed in its approach to enforcement, but instead is responding to a full range of relevant interests in relation to protecting immigrant, civil, labor, and human rights. The Biden Administration should issue guidance expanding U visa certifications and deferred action to address retaliatory actions from DHS agents, police, and private actors.
- END MASS SURVEILLANCE OF IMMIGRANT ACTIVISTS, ORGANIZERS, AND
 PROTESTS GENERALLY. DHS has used intrusive modern tech tools and boots on the
 ground to engage in widespread surveillance of immigrant activists, immigrant-led
 organizations, and protests across the country. The Biden Administration must end
 the practice of surveilling immigrant rights organizers and protests generally, and
 must end the procurement of technologies that make mass surveillance possible.

Signees:

ACLU Foundations of California Adelante Alabama Worker Center Advancement Project, National Office American Friends Service Committee Black Alliance for Just **Immigration** Black And Brown United In Action Brazilian Women's Group Capital Area Immigrants' Rights (CAIR) Coalition Carolina Migrant Network Center for Popular Democracy Centro de Trabajadores Unidos (United Worker's Center) Chispa Church World Service Cleveland Jobs with Justice Comite TPS Massachusetts Comunidad Colectiva Connecticut Shoreline Indivisible **Detention Watch Network** Disciples Refugee & Immigration Ministries **Dolores Street Community** Services **Dominican Development Center** Faith in Public Life Familia: Trans Queer Liberation Movement Families for Freedom Farmworker Justice Fight for the Future Georgia Latino Alliance for **Human Rights** Government Accountability **Project** Government Information Watch **Grassroots Leadership** IJAM- Immigrant Justice

Advocacy Movement

and Refugee Rights

Illinois Coalition for Immigrant

Immigrant and Non-Citizen Rights Clinic, CUNY School of Law Immigrant Defense Project **Immigrant Justice Network** Immigrant Law Center of Minnesota Immigrant Legal Advocacy Project Immigrant Legal Resource Center Jewish Activists for Immigration Justice of Western MA **Juntos** Just Futures Law Justice at Work La Resistencia Legal Aid Justice Center Long Beach Immigrant Rights Coalition Louisiana Advocates for Immigrants in Detention Matahari Women Workers' Center Migrant Justice / Justicia Migrante Mijente Minnesota Interfaith Coalition on **Immigration National Coalition Against** Censorship National Council of Asian Pacific Americans National Day Laborer Organizing Network National Employment Law Project National Immigrant Justice Center National Immigration Law Center National Immigration Project of the National Lawyers Guild **New Sanctuary Coalition New York Immigration Coalition** Northwest Immigrant Rights

Project

NYU Immigrant Rights Clinic Ohio Immigrant Alliance OneAmerica Open MIC (Open Media & Information Companies Initiative) **Organized Communities Against** Deportations **Project South** Public Counsel Puente Human Rights Movement Restore The Fourth Sanctuary DMV SC Appleseed Legal Justice Center Siembra NC Sisters of Mercy of the Americas Justice Team South East Immigrant Rights Network SPLC Action Fund The Advocates for Human TN Immigrant and Refugee Rights Coalition Transformations CDC UndocuBlack Network **Unemployed Workers United** Unitarian Universalist Association Unitarian Universalist Service Committee United We Dream Vecindarios901 WeCount! Welcome Project